

# Glenstone

## Emerging Professionals Program



Glenstone, a museum of modern and contemporary art, is integrated into 200 acres of gently rolling pasture and unspoiled woodland in Potomac, Maryland. Glenstone strives to provide visitors with a unique experience through the seamless integration of art, architecture, and landscape. Established by the not-for-profit Glenstone Foundation, the museum opened in 2006 and provides a contemplative, intimate setting for experiencing iconic works of art and architecture. Glenstone also presents extraordinary outdoor sculptures and installations in the landscape. Glenstone is now in the midst of constructing a second

museum building, the Pavilions. Measuring 170,000 square feet, the Pavilions will enhance the visitor experience and provide significantly more space for exhibiting Glenstone's superlative collection of post-World War II artworks. Admission is free, and visits are scheduled to encourage an intimate engagement between the viewers and their surroundings.

At the heart of Glenstone's visitor experience are the Guides, a group of knowledgeable facilitators who are visitors' primary source of information. Guides are selected for their strong and diverse backgrounds and their desire to engage with personal passion, cultural sensitivity and a thorough knowledge of Glenstone. Successful candidates may have experience in many creative fields that demonstrate intellectual curiosity.



Glenstone's Emerging Professionals Program (EPP) incorporates Glenstone's values of collaboration, integration, alignment and diversity, as well as excellence, integrity and direct engagement with works of art and their physical environment. Its innovative structure offers formative early career experiences to Guides who respect the culture of the organization and that thrive in the complexity of public engagement and professional development in an art museum setting.

In addition to weekly scheduled guiding responsibilities, participants in the Emerging Professionals Program will learn about a wide range of museum functions such as management, administration, programs, operations and events. They will also be exposed to mission-related elements of architecture, landscape and a sustainable environment, and education, attending lectures and seminars with museum thought leaders and other professionals practicing within these areas of emphasis. Working side by side with other Glenstone associates, Guides in the Emerging Professionals Program will contribute to the successful opening of The Pavilions in 2018 and implementation of Glenstone's expanded offerings to visitors. The Emerging Professionals Program fosters professional and personal discovery through multi-faceted, real-life experiences.

Candidates will apply for a full-time Guide position with salary and benefits in the Emerging Professionals Program, which is directed by the museum's Visitor Experience department. Based on personal growth, engagement and performance, Guides will be eligible for full-time employment for up to two years. Outcomes for the Emerging Professionals Program include formative career experiences; an expansive professional network, including EPP alumni; and full-time, term (up to two years) employment. Outcomes for Glenstone include meaningful, mission-based content for each visitor, each visit; knowledge-sharing between Glenstone Guides and Associates; and the flexibility to evaluate and adjust the Emerging Professionals Program for the future.

For additional information about Glenstone, visit [www.glenstone.org](http://www.glenstone.org)